

1: Proficiency Goal

Goal 1: <i>By 2022, West Carter Middle School will increase the combined Proficiency Indicator Score by 10% (reading and math) at all grade levels.</i>					
Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1: By May 2022, 50% of middle school students will score at or above proficiency in reading.	<b>Strategy – KCWPI: Design and Deliver Instruction</b> <b>All teachers will maintain a focus on the District’s Common Language through collaborative professional teaching and learning opportunities.</b>	<b>Activity – Professional Learning Academies</b> All teachers will participate in district-facilitated academies once a month that are based on teacher identified areas. Academies will focus on components of the PGES and high impact strategies to ensure proficiency. (Collaborative vs. Individualistic, Teacher Credibility, Teacher Clarity) Teachers will participate in a book study, and brief after school Academies.	Principal through QR Code Scans and Agendas of PLC Meetings and the School Leadership Team	This strategy will be included in the monthly 30 Day Plan. January 2022-December 2022	RLIS Title I Title IV
		<b>Activity – Professional Learning Visits</b> Teachers and administrators will have the opportunity to visit other classrooms within their own schools on a monthly basis to calibrate instructional practices and research high impact strategies. (Collaborative vs. Individualistic, Teacher Credibility, Teacher Clarity)	Principal through QR Code Scans and Agendas of PLC Meetings and the School Leadership Team	This strategy will be included in the monthly 30 Day Plan. January 2022-December 2022	RLIS Title I Title IV
		<b>Activity – Professional Learning Clubs</b> Teachers will have the opportunity to participate in Professional Learning Clubs throughout the year based on current needs of the staff (i.e., Writing Club, New Teacher Club, Curriculum Club, Math Club, etc.) (Collaborative vs. Individualistic, Teacher Credibility, Teacher Clarity)	Principal through QR Code Scans and Agendas of PLC Meetings and the School Leadership Team	This strategy will be included in the monthly 30 Day Plan as implemented. January 2022-December 2022	NA
Objective 2 By May 2022, 50% middle school students will score at or above proficiency in math.					

## 2: Separate Academic Indicator

Goal 2: By 2022, WCMS will increase the percent of students scoring P and D by 10%					
Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1: By 2022, WCMS will increase the Science percentage of P/D to 50%.	<p><i>Strategy –KCWP2: Design and Deliver Instruction</i> All teachers will maintain a focus on the District’s Common Language through collaborative professional teaching and learning opportunities.</p> <p>KCWP 4: Review, Analyze, and Apply Data All teachers will participate in the development and implementation of a longitudinal student data tracking system.</p> <p>KCWP 5: Design, Align, and Deliver Support Administration will address large class sizes, and associated instructional challenges, through creative use of funding and scheduling resources to reduce class size and provide more instructional support for facilitating small group instruction.</p> <p>KCWP 6: Establishing a Learning Culture and Environment Teachers will participate in vertical PLC</p>	<p><b>Activity</b> – Data Tracking Teachers will collaborate to develop and implement a system for tracking student performance data throughout the year and from year to year to better identify trends, patterns, and needs for specific content/skills</p>	Teachers and principal through vertical PLC and instructional leadership team.	Team meeting agendas and minutes	NA
Objective 2: By 2022, WCMS will increase the Social Studies percentage of P/D to 50%.		<p><b>Activity – Explicit Instruction</b> All teachers will provide instruction through Explicit Instruction, the District’s Instructional Delivery Model.</p>	Principal Walk-thru and lesson plan reviews	This strategy will be included in the monthly 30 Day Plan. January 2022-December 2022	NA
Objective 3: By 2022, WCMS will increase the Writing percentage of P/D to 70%.		<p><b>PACE:</b> All teachers will incorporate PACE throughout their lesson to provide clarity and direction for all students. Teacher Clarity</p>	Principal Walk-thru and lesson plan reviews	This strategy will be included in the monthly 30 Day Plan. January 2022-December 2022	NA
		<p><b>Activity – Science and Social Studies Frameworks</b> Teachers will collaborate to develop and implement an instructional framework for science and for social studies that will be used by teachers at every grade level to ensure that their instruction explicitly addresses key concepts, vocabulary, and strategies for science and social studies learning.</p>	Teacher with facilitation by principal through vertical PLC and Instructional Leadership team meetings.	Meeting minutes and agendas	NA
		<p><b>Activity – On Demand Writing Scrimmage Scoring</b> Teachers will collaborate to read, evaluate, and provide feedback to students on their on-demand writing scrimmage assessments to ensure the School Writing Plan is being implemented with fidelity.</p>	Teachers and principal through regular staff meetings.	Meeting agendas and minutes.	NA
		<p><b>Activity – Teacher Guide</b> The DLT will support teachers in implementing the strategies and expectations included within the Teacher Guide. (Teacher Credibility)</p>	Principal Walk-thru and lesson plan reviews	This strategy will be included in the monthly 30 Day Plan. January 2022-December 2022	NA

	<p>teams to analyze student performance data in an effort to improve instructional practice and close gaps.</p> <p>KCWP 2: Design and Deliver Instruction Teachers will collaborate to develop and implement instructional frameworks for social studies and for science.</p> <p>KCWP 3: Design and Deliver Assessment Literacy Teachers will engage in evaluation of and provide feedback for student on demand writing.</p>		<p>Principal through PLC meetings and membership in classrooms.</p>	<p>This strategy will be included in the monthly 30 Day Plan. January 2022-December 2022</p>	<p>NA</p>
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### 3: Achievement Gap

Goal 3: By May 2022, WCMS will increase the percentage of demographically identified students scoring at or above proficiency on the KPREP assessment by 15%					
Objective	Strategy	Activities	Measure of Success	Progress Monitoring	Funding
Objective 1- Gap: By 2022, WCMS will increase the math percentage of proficient/distinguished special education students by 35%	Strategy – KCWP5: Design, Align, and Deliver Support Processes All teachers will be equipped to provide appropriate interventions and support services to students.	Activity – Collaborating Teachers All collaborating teachers will participate in District Academies to ensure all strategies are implemented with fidelity. (Collaborative vs. Individualistic, Teacher Credibility, Teacher Clarity)	School Leadership Team through walkthroughs, PLC’s, Staff PD’s	This strategy will be included in the monthly 30 Day Plan as needed. January 2022-December 2022	NA
Objective 2- By 2022, WCMS will increase the reading percentage of P/D with special education students by 35%	Strategy – KCWP1: Design and Deploy Standards The district’s curriculum maps will be reviewed and refined to create a detailed curriculum.	Activity - Curriculum Development All core teachers will have the opportunity to participate in curriculum development	School Leadership Team through walkthroughs, PLC’s, Staff PD’s	This strategy will be included in the monthly 30 Day Plan as needed. January 2022-December 2022	NA
Objective 3- By 2022, WCMS 45.4% of the Free and Reduced Lunch students will score P/D in Reading	Strategy – KCWP5: Design, Align, and Deliver Support Processes All teachers will be equipped to provide appropriate interventions and support services to students.	Activity - Rigorous Curriculum All curriculum will be revisited to align with the new state standard revisions to each content.	School Leadership Team through walkthroughs, PLC’s, Staff PD’s	This strategy will be included in the monthly 30 Day Plan as needed. January 2022-December 2022	NA
Objective 4- By 2022, WCMS 35% of the Free and Reduced Lunch will score P/D in math	Strategy – KCWP3: Design and Deliver Assessment Literacy Teachers will be engaged in increasing the rigor in assessment design and delivery	Activity – Assessment Development Administration will support teachers in the review and refinement of Common Assessments.	School Leadership Team through walkthroughs, PLC’s, Staff PD’s	This strategy will be included in the monthly 30 Day Plan as needed. January 2022-December 2022	NA
		Activity – Formative Assessments Administration will support teachers in the implementation of formative assessments to ensure congruency to the standard and student accountability	School Leadership Team through walkthroughs, PLC’s, Staff PD’s	This strategy will be included in the monthly 30 Day Plan as needed. January 2022-December 2022	NA
		Activity – Common Assessments Administration will support schools in the administration of common assessments according to the district assessment map	School Leadership Team through walkthroughs, PLC’s, Staff PD’s	This strategy will be included in the monthly 30 Day Plan as needed. January 2022-December 2022	NA
		Activity – Parent and Community Relations Administration will seek to develop increased relations with parent and community members by	School Leadership Team through walkthroughs, PLC’s, Staff PD’s	This strategy will be included in the monthly 30 Day Plan as needed. January 2022-December 2022	NA

		enlisting support and providing information on school and assessment related topics.			
		Activity – PBIS (Positive Behavior Intervention Strategies) Weekly Lessons and team building,	School Leadership Team, walkthroughs, PLC's, Staff PD's, Counselor	This strategy will be included in the monthly 30 Day Plan as needed. January 2022-December 2022,	NA

#### 4: Growth

<b>Goal 4: By May 2022, WCMS will increase the percent of students making gains on the KPREP assessment by 10%.</b>					
<b>Objective</b>	<b>Strategy</b>	<b>Activities</b>	<b>Measure of Success</b>	<b>Progress Monitoring</b>	<b>Funding</b>
By May 2022, the overall academic index in growth will increase by 5%.	<p><i>Strategy – KCWP1: Design and Deliver Instruction</i> The DLT will support teachers with the implementation of high impact strategies.</p> <p>Strategy – KCPW4: Review, Analyze, Apply Data Results All schools will be engaged in data based decision making</p>	<p><b>Activity - Lesson Study</b> <i>All core teachers will participate in at least one Lesson Study.</i></p>	Lesson Study Plans and QR Scans	This strategy will be included in the monthly 30 Day Plan as needed. January 2022-December 2022	NA
		<p><b>Activity – Kagan</b> The DLT will support schools in implementing KAGAN Structures with fidelity to ensure 100% student engagement.</p>	Lesson Study Plans and QR Scans	This strategy will be included in the monthly 30 Day Plan as needed. January 2022-December 2022	NA
		<p><b>Activity – Goal Setting and Predictions</b> All teachers will analyze assessment data on a regular basis to initiate goal setting structures with all students and identify students who are at risk of scoring novice.</p>	Lesson Study Plans and QR Scans	This strategy will be included in the monthly 30 Day Plan as needed. January 2022-December 2022	NA
		<p><b>Activity – Plan, Do, Study, Act</b> The DLT will support school in Study section of PDSA during school PLCs.</p>	Lesson Study Plans and QR Scans	This strategy will be included in the monthly 30 Day Plan as needed. January 2022-December 2022	NA
		<p><b>Activity - Walk-Throughs</b> The DLT will support principals in the review of walk-through data to identify professional learning needs.</p>	Lesson Study Plans and QR Scans	This strategy will be included in the monthly 30 Day Plan as needed. January 2022-December 2022	NA