

**RECORD OF BOARD PROCEEDINGS
(MINUTES)
Regular Board Meeting
150 Warrior Drive, Olive Hill, Kentucky
November 15, 2021**

The Carter County Board of Education met at 150 Warrior Drive, Olive Hill, Kentucky at 6:00 P.M. on the 15th day of November 2021, with the following members present: (1) Lisa Ramey-Easterling, (2) Rachel Fankell, (3) Miranda Tussey, and (4) Patrick Ferry.

1. Call to Order

Lisa Ramey-Easterling, Chair, called the meeting to order at 6:00 P.M.

a. Agenda Approval

A motion was made by Rachel Fankell, and seconded by Miranda Tussey, to approve the agenda as presented. The motion carried with a unanimous vote of 4 to 0.

2. Organize the Board

a. Appoint Secretary

A motion was made by Rachel Fankell, and seconded by Patrick Ferry, to appoint Dr. Paul Green as Secretary to the Carter County Board of Education. The motion carried with a unanimous vote of 4 to 0.

3. Public Comments

a. Superintendent

Superintendent Paul Green introduced himself to those in attendance and thanked the board of education for the opportunity to serve as superintendent.

b. Students

There was no communication from students.

c. School Councils/Staff

There was no communication from school councils or staff

d. Citizens

Melissa Carter and Emma Berger discussed the Carter County Board of Education's COVID-19 restrictions and why they consider the restrictions to be a violation of constitutional rights. They presented a packet of documents for the board of education to consider.

4. Instructional Update

a. SBDM Council Annual Reports

Cherri Keaton, Principal of Olive Hill Elementary; Joshua Mabry, Principal of Tygart Creek Elementary; Kayla Bailey, Principal of West Carter Middle School; Kristen Bledsoe, Principal of West Carter High School; and Mary Lou DeHarte, Principal of the Carter County Career & Technical Center presented SBDM Annual Reports to the board of education.

5. Executive Session

At 6:36 P.M., a motion was made by Rachel Fankell, and seconded by Patrick Ferry, to enter into Executive Session in accordance with KRS 61.810(1)(k). The motion carried with a unanimous vote of 4 to 0.

At 7:05 P.M., a motion was made by Patrick Ferry, and seconded by Miranda Tussey, to enter into regular session. The motion carried with a unanimous vote of 4 to 0.

6. Action by Consent Items

A motion was made Miranda Tussey, and seconded by Patrick Ferry, to approve items on the consent section. The motion carried with a unanimous vote of 4 to 0.

a. Minutes of Board of Education meetings: 10/18/21 (2 meetings)

b. Acknowledge Receipt of Personnel Action Report

Classified Employees Hired

Ronnie Seagraves from custodian at Prichard Elementary to 4 hour cook at East Carter Middle School, effective 10/25/2021.

Steven McDowell, custodian at Prichard Elementary, effective 10/25/2021.

Michelle Gollihue, 7 hour cook at East Carter High School, effective 11/11/2021.

Brianna Jarrell, from Daycare Coordinator to Instructional Assistant at Heritage Elementary, effective 11/15/2021.

Cassandra Hamilton, 7 hour cook at West Carter High School, effective 11/01/2021.

Emily Howell, FRC Director at East Carter Middle & High Schools, effective 11/03/2021.

Callina Mullins, Daycare Coordinator at Heritage Elementary, effective 11/15/2021.

Keith Gee, district-wide maintenance, effective 11/08/2021.

Debra Reffitt, 7 hour cook at East Carter High School, effective 11/15/2021.

Certified Employees Hired

Paul Green, Superintendent of Carter County Schools, effective 11/01/2021.

Ashley Hopkins, teacher at Star Elementary, effective 11/08/2021.

Resignations/Retirees

Rachel Wolfe, 7 hour cook at West Carter High School, resigned effective 10/13/2021.

Rebecca Walker, FRC Director at East Carter Middle & High Schools, retired effective 11/01/2021.

Aythel Brown, teacher at West Carter Middle School, resigned effective 10/27/2021.

George Martin, custodian at East Carter Middle School, retiring effective 12/31/2021.

Ashley Robinson, 7 hour cook at East Carter High School, resigned effective 10/19/2021.

Lori Gillum, 7 hour cook at East Carter High School, resigned effective 11/05/2021.

Lori Thomas, SAM at Heritage Elementary School, retiring effective 12/31/2021.

Alma Bowling, cook at East Carter High School, resigned effective 11/12/2021.

Rachel Erwin, Jobs Coach at West Carter High School, resigning effective 11/30/2021.

c. Leave of Absence Requests

Alyse Thomas requests maternity leave from 10/28/2021 – 01/03/2022 (Policy 03.1233).

Lisa Skaggs requests leave of absence from 11/04/2021 – 12/27/2021 (Policy 03.223).

Patricia Lambert, requests an extension to her leave of absence from 11/03/2021 – 02/28/2022

(Policy 03.223).

- d. District Summary – Healthy Schools Program
- e. School-Wide Fundraiser Requests
- f. District Improvement Plan Committee
- g. District Improvement Plan
- h. KETS Offer of Assistance
- i. Use of District Property Requests
- j. Approval to Reconvene Local Planning Committee
- k. Approve Vaccine Incentive
- l. Security Funds Request
- m. COVID Response Plan
- n. Policy Revision 03.1232 & 03.2232

7. Financial Documents

A motion was made by Rachel Fankell, and seconded by Miranda Tussey, to approve the following financial documents. The motion carried with a unanimous vote of 4 to 0.

- a. October District Financial Report
- b. Orders of the Treasurer

8. Discussion Items

a. Accept Resignation of Board Member

A motion was made Patrick Ferry, and seconded by Rachel Fankell, to accept the resignation of board member Kirk Wilburn effective November 16, 2021. The motion carried with a unanimous vote of 4 to 0.

b. December Board Meeting Schedule

A motion was made by Miranda Tussey, and seconded by Rachel Fankell, to reschedule the December board meeting. The motion carried with a unanimous vote of 4 to 0.

9. Adjournment

A motion was made by Rachel Fankell, and seconded by Patrick Ferry, to adjourn the meeting at 7:08 P.M. The motion carried with a unanimous vote of 4 to 0.

Chairman

Secretary

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